

Presentation Three

Dr. Jeff Barrows
Member, CMDA Human Trafficking
Commission

Developing an Institutional Response to Human Trafficking

Learning Objectives

1. Participants will be able to identify necessary multidisciplinary contacts to properly respond to victims of human trafficking within healthcare
2. Participants will describe the importance of trauma informed care when responding to victims of human trafficking
3. Participants will be able to formulate concrete plans toward developing a response protocol for victims of human trafficking in their healthcare setting

Why is a protocol necessary?

Necessity of a protocol

Advanced preparation of a protocol will:

- Clarify procedures and responsibilities
- Enhance training of staff
- Optimize patient interaction
- Improve staff confidence to assist
- Maximize preparedness to meet needs
- Maximize patient/staff safety



Necessity of a protocol

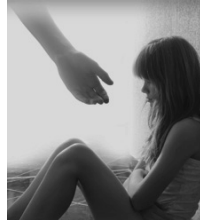
Advanced preparation of a protocol will:

- Maximize identification of victims
- Reduce risk of alerting traffickers
- Integrate efforts with outside agencies
- Optimize LE investigations
- Collect data to improve understanding
- HT is more complex than either DV or childhood abuse



Additional benefits of a protocol

- Reinforce use of trauma informed care
- Streamline Procedures
- Optimize the chances for a successful intervention



Absence of a protocol

Until a protocol is in place, my recommendations for response are:

- Treat the medical problems
- Do not attempt to intervene
- Report suspicions to **trained** LE official



Overall Goal:

To establish the health care setting as a haven.

Goal is not necessarily disclosure or rescue



Necessary Partners for an adequate response

Law Enforcement

Contacts Trained in HT



- Local police
- Local Sheriff
- State LE agencies
- FBI
- Homeland Security

Connecting with local law enforcement on trafficking



MATRIX OF OVC/BJA-FUNDED HUMAN TRAFFICKING SERVICES GRANTEES AND TASK FORCES

Determine the presence of local anti-trafficking task force:

- <http://ovc.ncjrs.gov/humantrafficking/traffickingmatrix.html>

Federal LE

- FBI
 - https://www.fbi.gov/about-us/investigate/civilrights/human_trafficking
 - 800-call FBI



Federal LE

- Call the Department of Homeland Security Hotline at:
 - 866-347-2423
 - Ask them about:
 - Local law enforcement officials to contact
 - Local Homeland Security personnel
- T Visa's



Local anti-trafficking organizations and service providers

Rescue and Restore Coalitions

- www.acf.hhs.gov/programs/orr/resource/contact-information-for-coalitions



Connecting with local anti-trafficking organizations

- Call the Trafficking Information and Referral Hotline
 - 1.888.3737.888.
 - Ask them about:
 - Local providers meeting needs of victims



POLARIS PROJECT
FOR A WORLD WITHOUT SLAVERY

Local Providers

- Outreach
- Case management
- Drug and alcohol treatment
- Trauma counseling
- Residential rehabilitation

Scarlet Hope®

Local Government Participants

Local government participants:

- Child Protective Services
- Juvenile justice
- Municipal court
- Truant officers



Other necessary participants

- Local children's advocacy centers



Legal Service Providers

- Local legal aid
- Immigration attorneys
- Guardian ad litem's
- Special advocates
- Local public defenders
- Local law schools

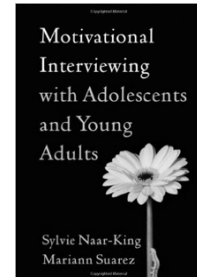
Optional Contacts

List contained within the HEAL
Trafficking HFJ Toolkit

Elements of a Protocol

Framework of Trauma Informed Care

- Ideally should be used all the time in all healthcare settings
- Patient centered treatment plans
- Only make promises you can keep



Elements of a Protocol

- List of local identifiers
- Clear separation procedure
- Designated interviewer
- Pre-arranged interpreters

WHO ETHICAL AND SAFETY
RECOMMENDATIONS FOR
INTERVIEWING
TRAFFICKED WOMEN



Pre-arranged Interpreters

- Phone translation not ideal...but only alternative
 - NHTRC has trained interpreters in >200 languages
 - 888-3737-888
- State Department fact sheet on interpreters
 - <http://www.state.gov/i/tip/rls/fs/2015/245185.htm>

Elements of a Protocol

- Strategies for working with minors
 - Preparing for mandatory reporting
 - Explaining limits of confidentiality
 - Minor who doesn't want help



<http://www.westcoastcc.org/download-the-cse-it>

Strategy for working with minors

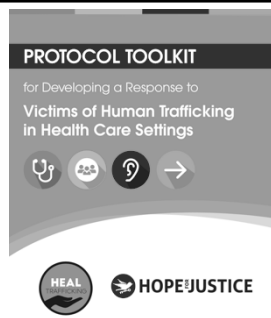
- Consider an individualized response according to:
 - Age of minor
 - Physical condition of minor
 - Emotional condition of minor
 - Ability to protect minor
 - Knowledge about trafficker
 - Ability to provide services to minor
 - Ability to follow up at a later date

Strategy for adult who declines assistance

- Respect the self-determination and decision of the patient
- Collection of additional demographic info
 - License plate of vehicle
- Develop a plan to “build a bridge” with patient
 - Follow up appointment
 - Hotline number

Elements of a Protocol

- Procedures for external reporting
- Guidelines for intervention
- Guidelines for forensic exam
- Procedures on documentation
- Plan for staff training
- Monitoring and evaluation plans



healtrafficking.org

Summary

- Be careful interacting with a potential victim of trafficking until you have a protocol in place
- Develop a multidisciplinary response
- Utilize trauma informed techniques
- Utilize the HEAL Trafficking HFJ toolkit
- Develop a complete response protocol
- Train all hospital/clinic personnel on HT